

Dear NIBA Members,

And so it comes down to this! As I end my NIBA presidency, I want to tell you how much this has meant to me. You will only understand the significance of this honor after sitting in this chair. I want to thank the association, but more importantly, I want to thank each of you individually for culminating my career with this “once in a lifetime” professional honor.



It has been hard to go through this recession and see the impact it has had on so many of our friends. When I see this and when I think through my own experiences over the years, I’ve learned some special lessons which I would like to share.

The most important lesson of all is to work from a position of extremely high values. Only work with those individuals who share your values— individuals who honor their word, who give more than they seek, and who provide the highest value possible to customers, co-workers, vendors and their community. I have tried to do this; I know it

underscores the special place I’ve found in my life. I could not have gotten to where I am without the help and cooperation of so many others. In addition to my wife, that includes all of you.

Never forget the value of continuous self-improvement. Fundamentally, that is what our association is all about. Don’t disassociate yourself from us in hard economic times. Find ways you can help yourself and our members flourish and grow.

I joined NIBA to further my personal development. I found an opportunity to communicate; to receive more education; and to network with my peers. Most of all, I found a group of professional people that are my friends.

My best to you all,



Ronald L. Roalsen
Rubber & Plastics, inc.
NIBA President 2002

Association News

September 2002 NIBA Board of Directors Highlights

- Financial statements through August 2002 reviewed. Preliminary budget for 2003 presented.
- An Ad Hoc Committee was appointed to review the guidelines for the NIBA Convention conference booth program to report proposed changes to the Board in January 2003.
- A review will be conducted by NIBA committees of all NIBA’s products and services to determine appropriate fees.
- Approval to investigate a database management system to allow for a broadening of NIBA’s Web site capabilities.
- An Ad Hoc Committee was appointed to review the criteria for NIBA Honorary Membership. The committee will also review and recommend any necessary changes to the current guidelines on Board Member/Executive Committee resignations.